

Racial Reconciliation and Discipleship in the Missionary Church



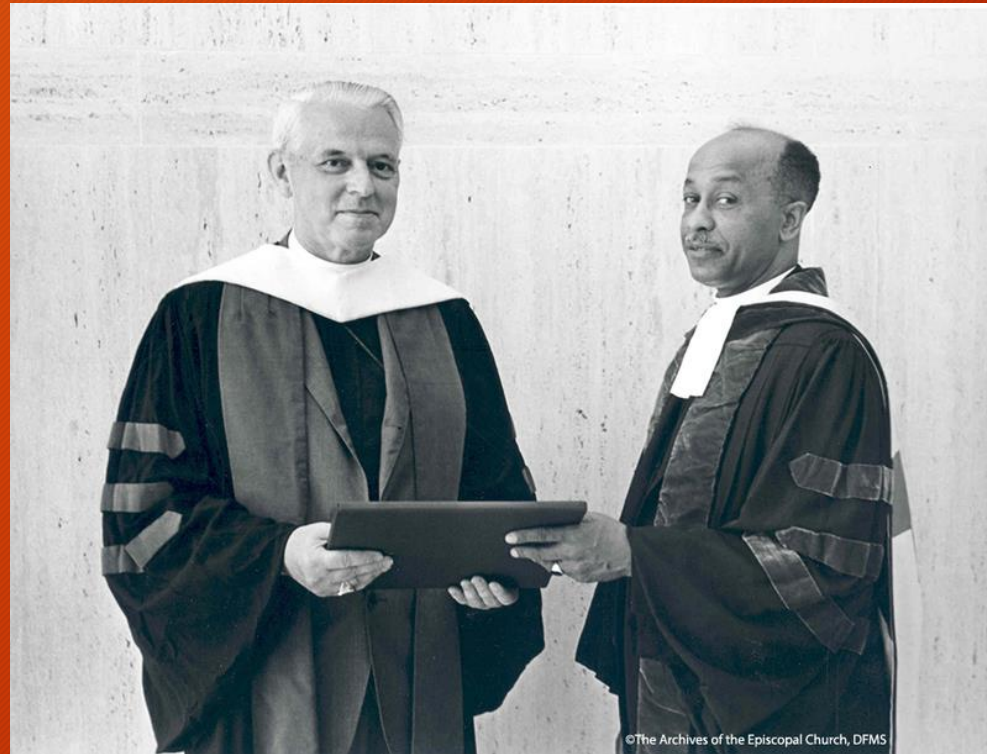
**RACIAL
RECONCILIATION**

The Struggle for Justice



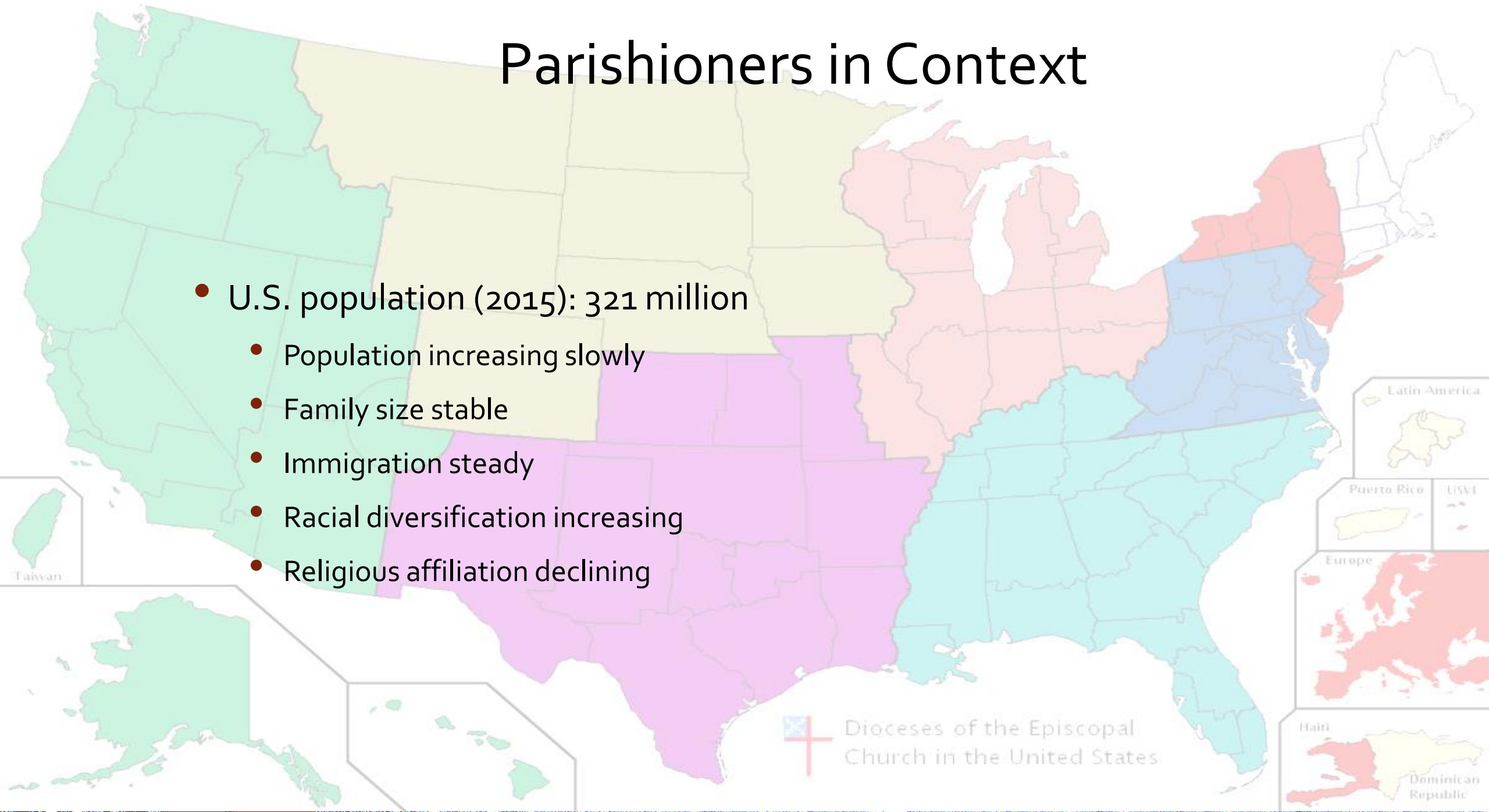
The Struggle for Justice

- The Episcopal Society for Culture and Racial Unity
- Ordained people of color to serve congregations and institutions of color.
- And anti-racism training.



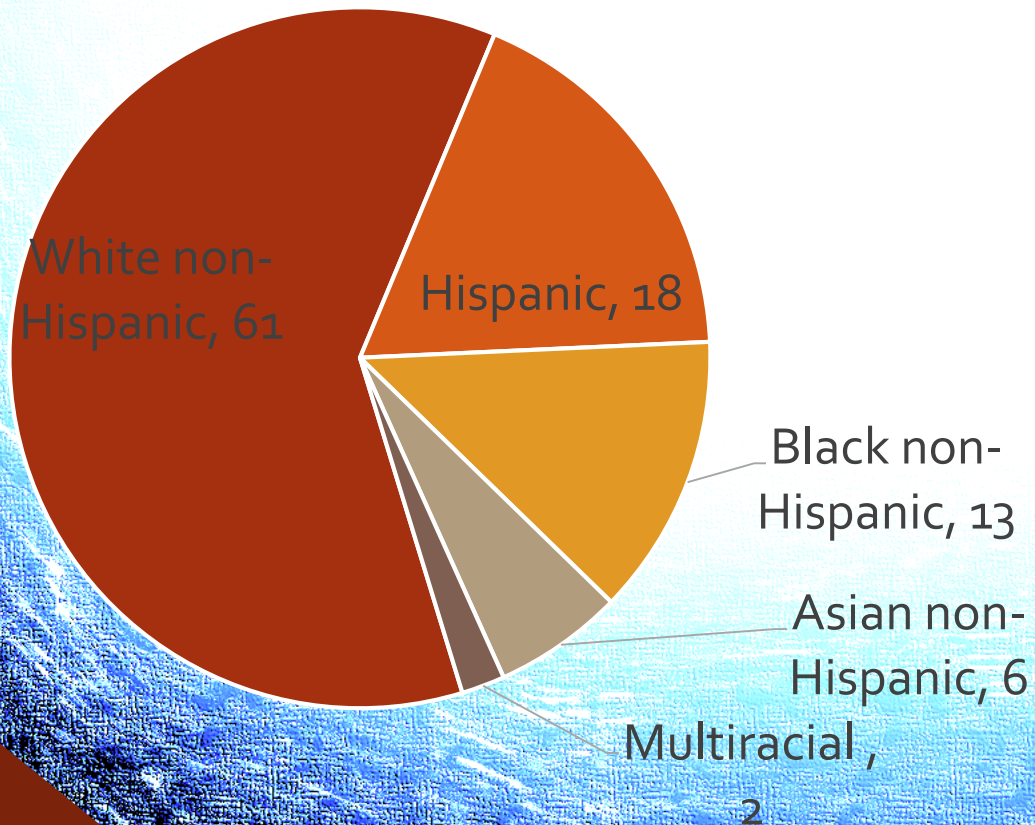
Parishioners in Context

- U.S. population (2015): 321 million
 - Population increasing slowly
 - Family size stable
 - Immigration steady
 - Racial diversification increasing
 - Religious affiliation declining

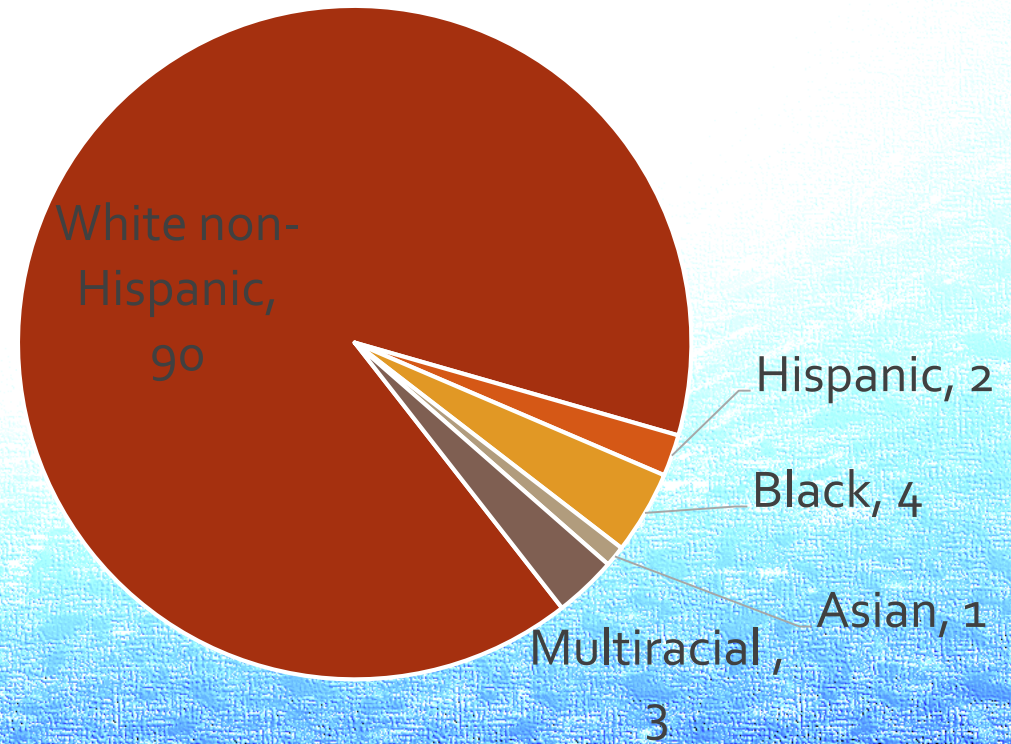


Racial Diversity Compared

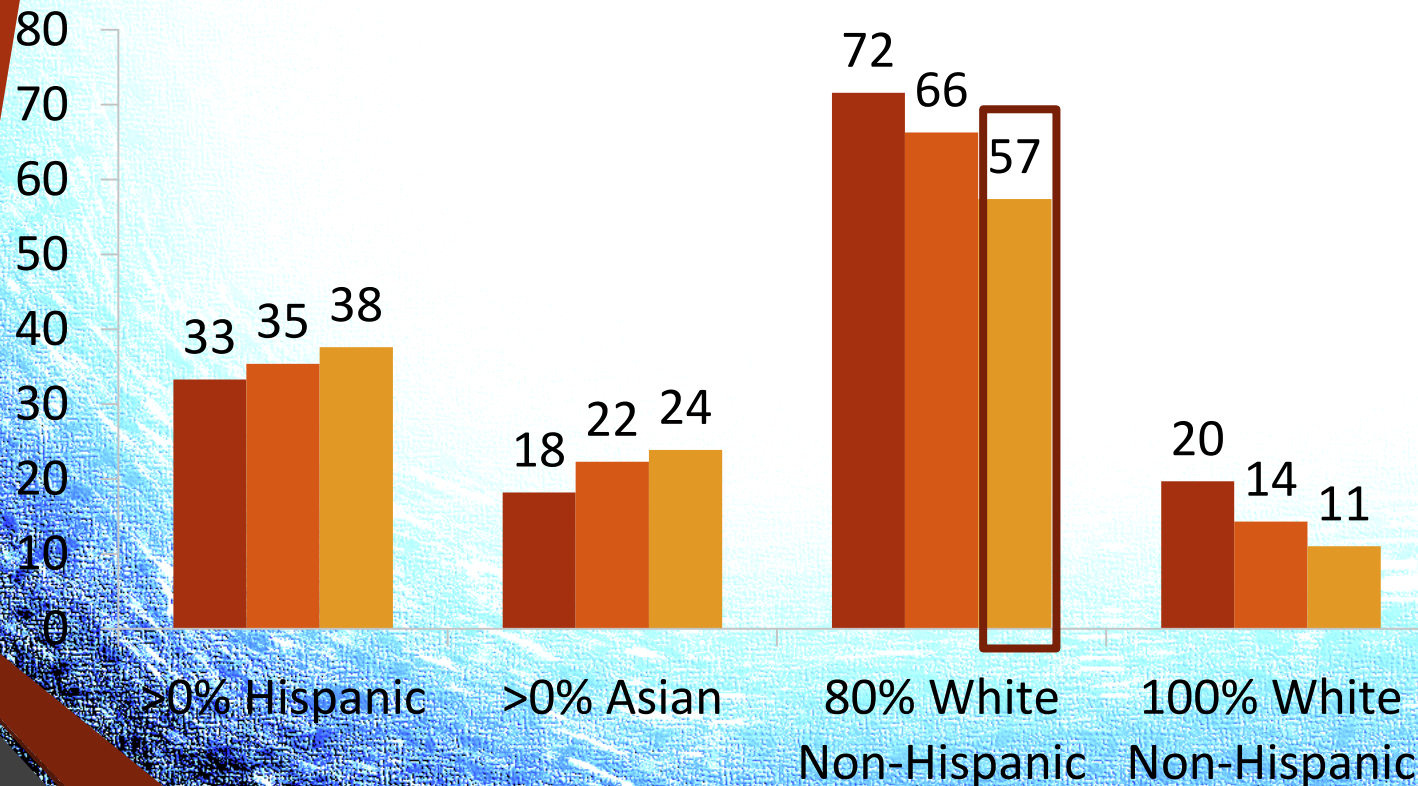
Percent of US population, 2015



Percent of TECUS population, 2014



Episcopal Parishes are Disproportionally Monoracial

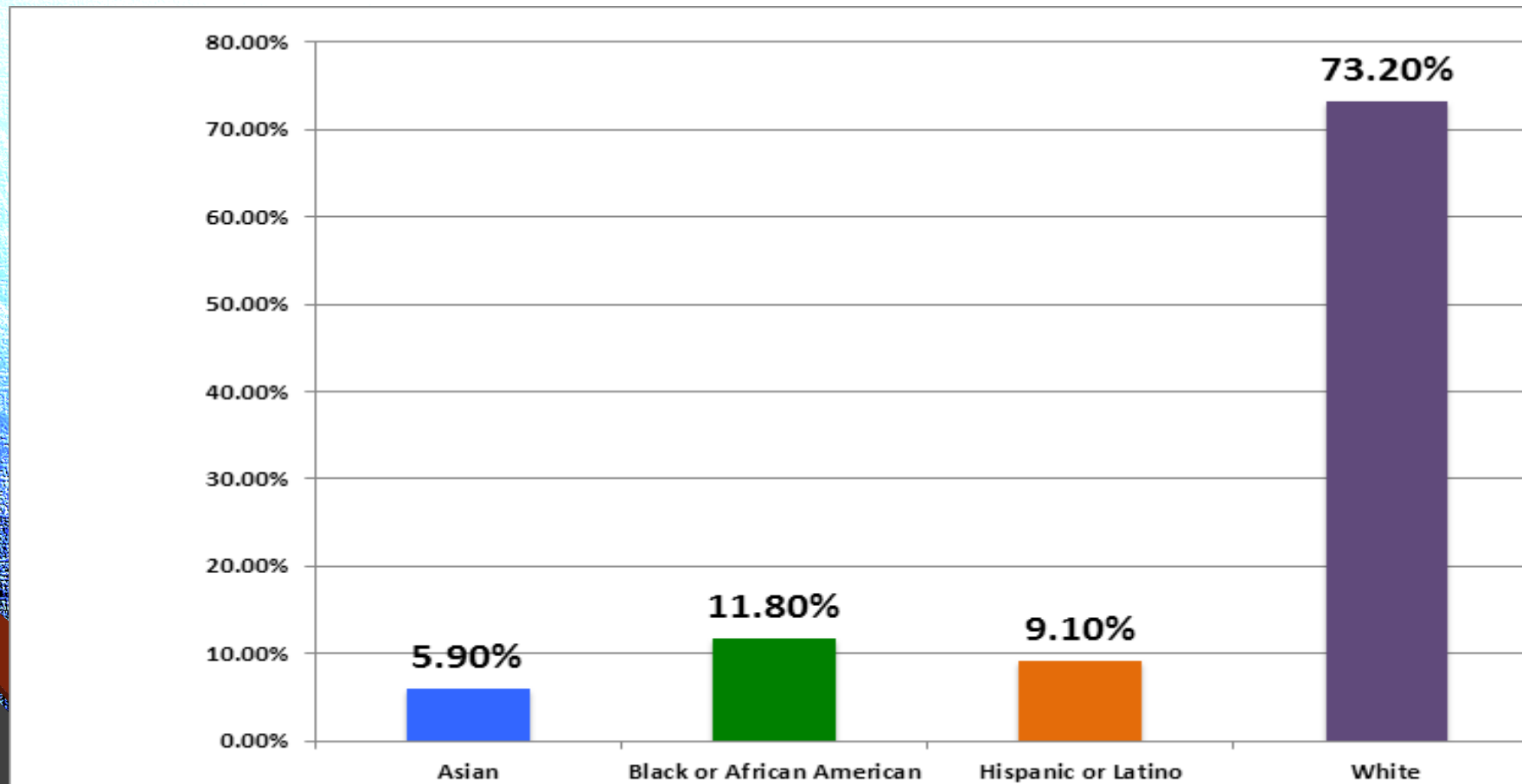


- %TECUS monoracial parishes (2014): 94%

- 86% white
- 5% black, 3% other

All U.S. Congregations

American Clergy (incl. TECUS) disproportionally white



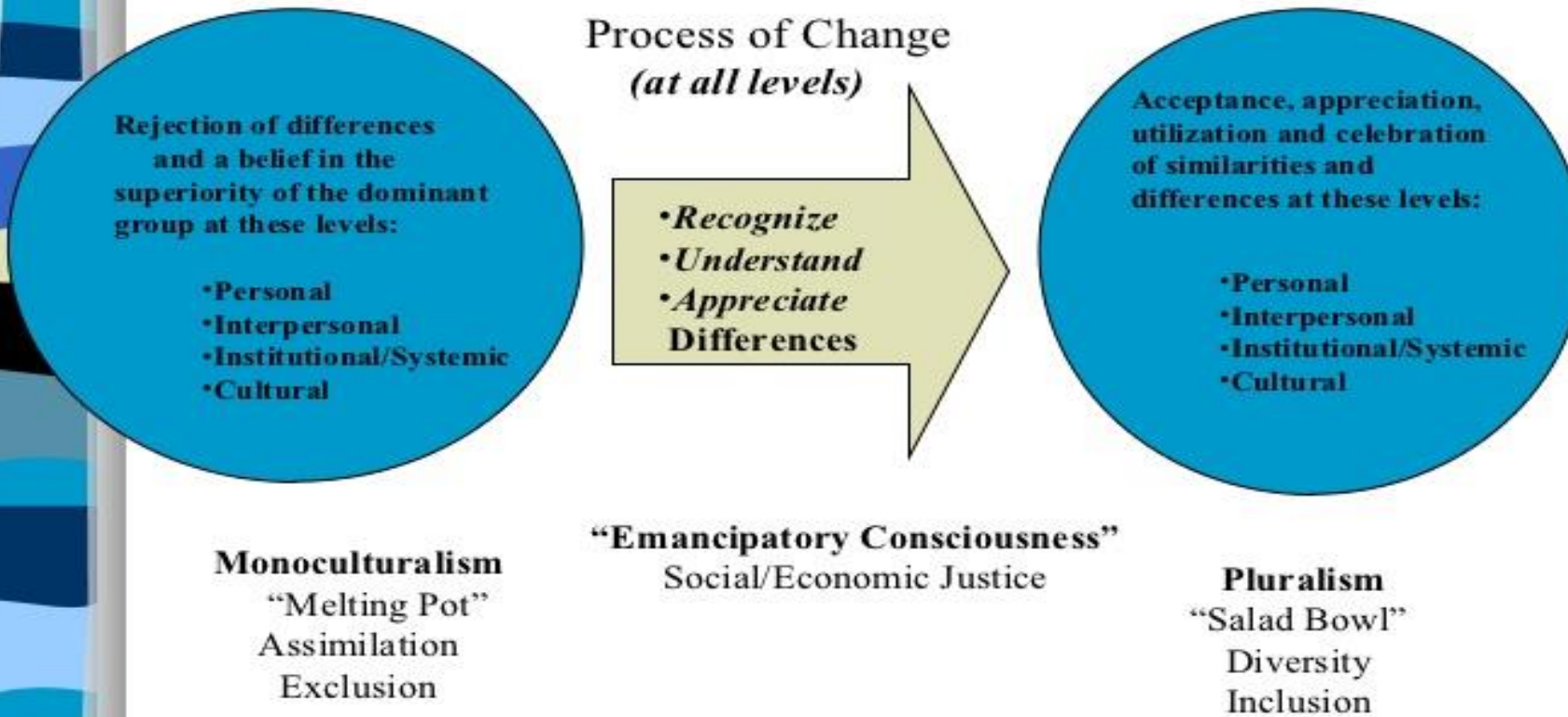
Source: Bureau
of Labor
Statistics, 2017
(ht: Matthew
Price)

Pluralism

Paul, speaks of “The freedom of the glory of the children of God,” which is the *new creation* (Rom. 8:21). This attitude of justice and equality is exemplified today in congregations that sing and pray in the diverse languages spoken by their people and in “open and affirming” congregations that welcome and incorporate gay, lesbian, bisexual and transgendered people as equal members. The movement from a dominant, power-over, judgmental worldview to a more just, more equitable process is ongoing and occurs on many levels. (39-40)-Bill Kondrath



Multicultural Process of Change



Emancipatory Consciousness

It's not enough to feel a sense of kinship with another person. The core of their humanity in its differences, similarities and vagaries must be recognized by individuals and the institution.

It's not enough to stand in solidarity with a person who is different from you. Acts of courage and courageous leadership must exist so that differences can be understood.

It's not enough like a person from a different race. Appreciation must exist systemically.

It's not enough to claim diversity in a congregation, diocese or judicatory. Rather, only when an institution utilizes differences in places of power will change occur.

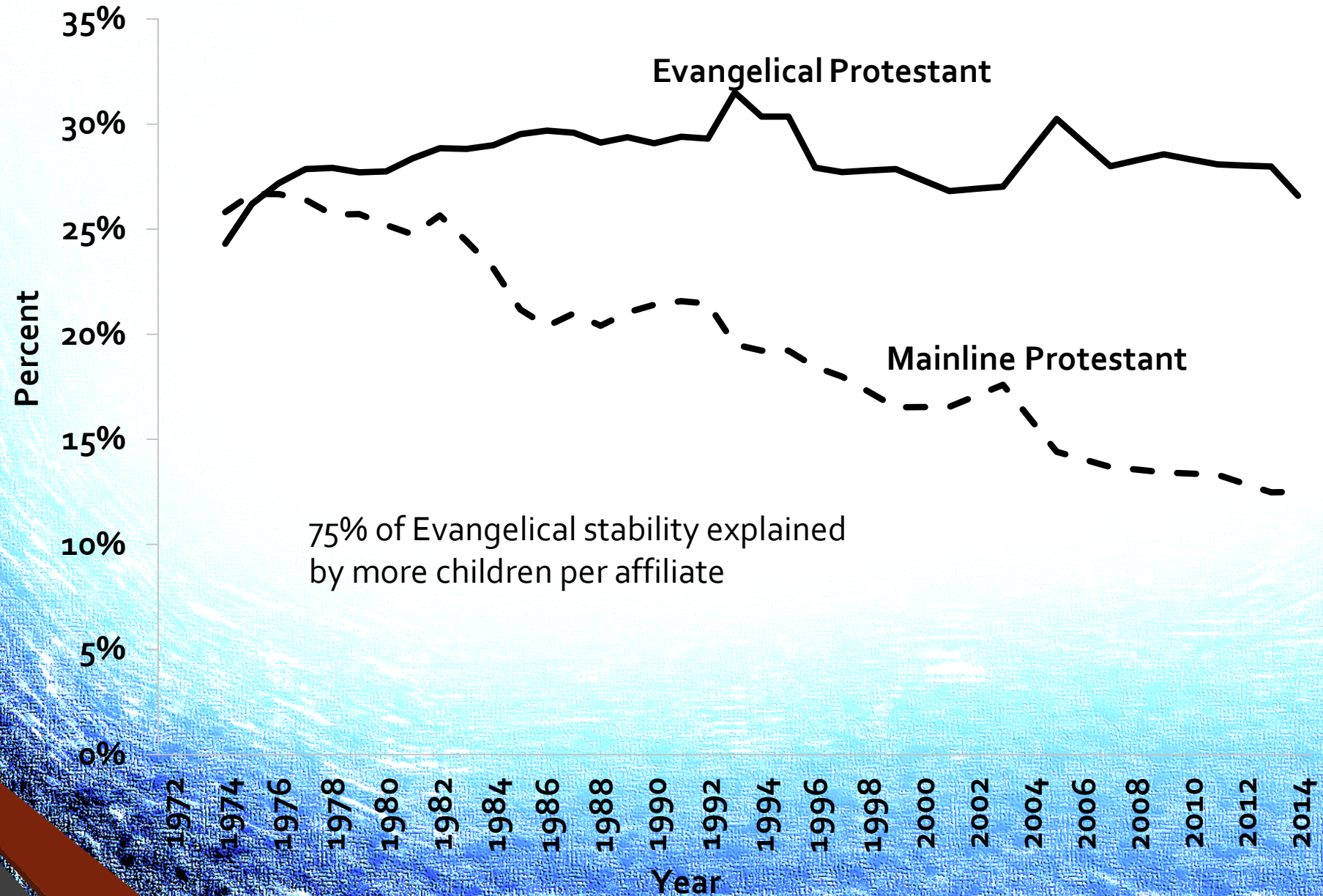


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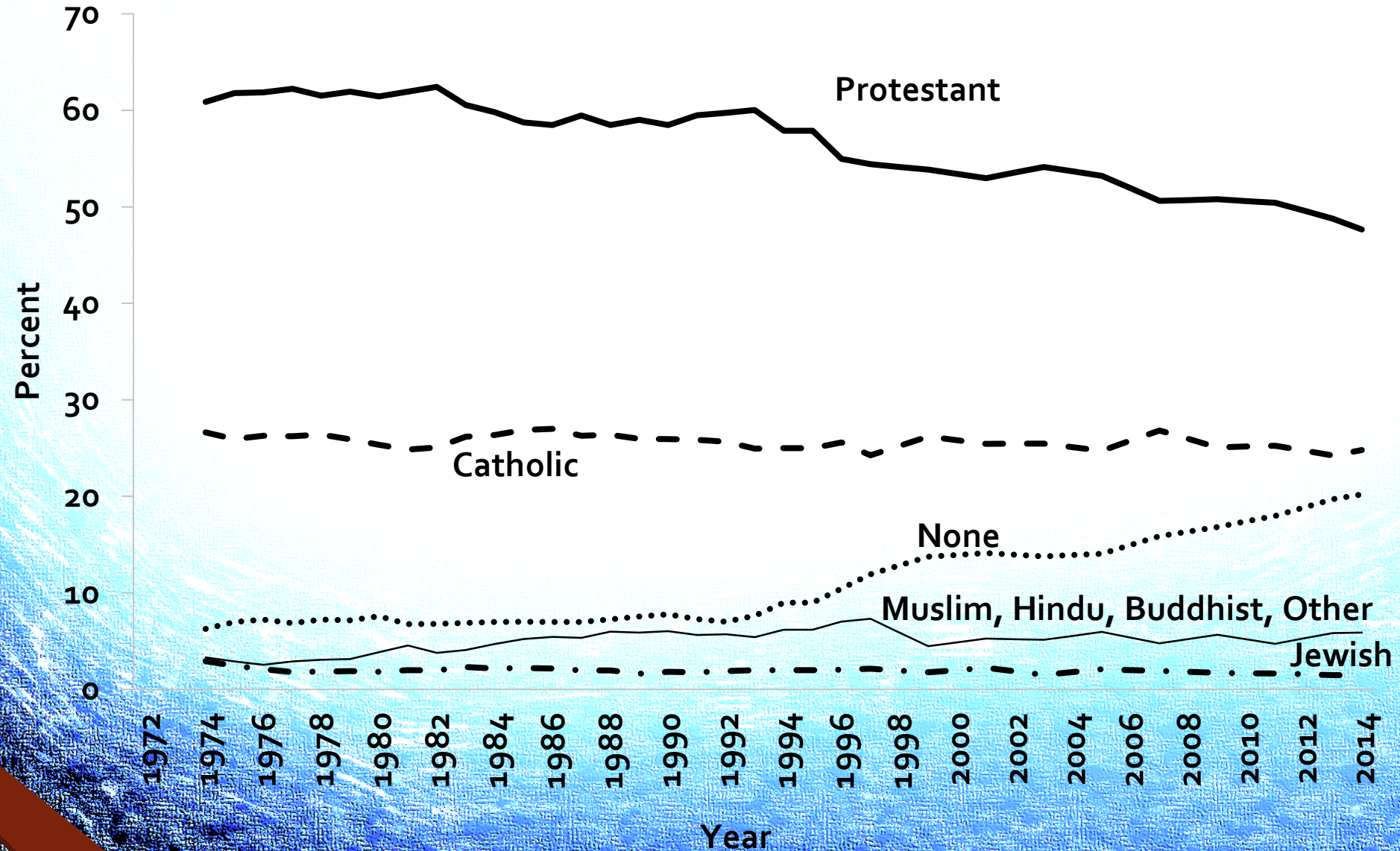
Adaptive challenges require *the people with the problem* to adapt—learn new values and ways of behaving.

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Percent of Americans Affiliated with Evangelical and Mainline Protestant Denominations, 1972-2014



Americans' Self-Reported Religious Affiliations, 1972-2014



The Church Becoming

“God is the
space
between us.”

