

2023 Annual Report

The Gathering of Leaders



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From the Board Chair



As the context around us keeps shifting, the core work and purpose of GOL keeps growing clearer: to connect gospel-focused leaders to foster creativity, strengthen hope, make spaces for insight and innovation, and learn from one another – all of which fuels and feeds the life and growth of the church in the mission of Jesus.

2023 saw the continued expansion of our lay leader network – a powerful force for renewal, growth, and strength throughout the church and God’s world, along with the broadening of all our networks as we shift toward invitation and discernment as our network entry points for leaders, rather than nomination from within. This helps us respond to, welcome, and serve often underrepresented leaders, from whose work the church often finds life-giving transformation.



We have also been discerning and dreaming – in the board and with our executive director and staff – about new ways to partner and connect with other networks within the church to offer GOL’s unique and powerful peer-learning and creative gifts to support and develop leaders across the church.

I’m grateful to all of you – sharers and stakeholders in this particular field of God’s mission – as you continue to invest your creativity, connections, financial resources, time, prayer, talent and faith in the missionary call of Christ, and in the Gathering of Leaders.

Blessings,
Emily

From the Executive Director



As Executive Director of The Gathering of Leaders, it is with immense gratitude that I present our annual report for 2023. In true Gathering of Leaders fashion, this year had a big ‘first’. In continuation of our work to be a more diverse and inclusive organization, GOL shifted from being an invitation only network to one where leaders can inquire for themselves. This openness and availability is already strengthening our lay and clergy leaders and I am grateful to our Board of Directors for their commitment to make this happen.

Also, our dedication to nurturing current and future leaders in the Episcopal Church remained unwavering. In 2023 we grew both our clergy and lay leader networks with Gatherings held in Chicago, Maryland, North Carolina, and San Francisco, connecting leaders from across the nation. By investing in leadership development at all levels, we aim to create a ripple effect that extends far beyond our immediate reach, shaping the changing church of the future.



Looking ahead, we are energized by the possibilities that lie before us. As we continue to adapt to a rapidly changing world, we remain dedicated to our core values of hope, innovative creativity, and peer learning. Together, we will build upon the successes of the past year and seize the opportunities of tomorrow, reaffirming our commitment to the Great Commission. Thank you to our dedicated team, partners, and supporters for their unwavering commitment to our shared vision. With your continued support, we will chart a course towards a brighter future for The Gathering of Leaders and the leaders we serve.

~ Haley

2023 Gatherings & Travels

2023 saw the continued growth and integration of the new Lay Leader network at GOL while our original network expanded on its rich beginnings.



GOL Board in Texas



Clergy Gathering @ Kanuga



GOL @ EPN



Lay Gathering @ Chicago



Clergy Gathering @ Maryland



Clergy Gathering @ San Francisco



Online Community

Mighty Networks and Facebook have seen exponential growth this year through targeted messaging, regular content and the open inquiry launch.

With 23 shelves in our curated resource library (and more being added all the time!), our GOL Participants expand our peer-learning methods in a digital format.



Open Inquiry Launch

Originally The Gathering of Leaders grew through a peer-nomination system which served well in those early, grass-roots stages of the network. In 2023 the network opened up to all interested individuals seeking peer-learning towards mission and evangelism, believing that doing so will further the work of GOL’s ongoing diversity, equity, and inclusion efforts.

Gathering of Leaders announces open inquiry

[Back to Press Releases](#)

The Gathering of Leaders
Posted Oct 16, 2023

[Facebook](#) [Twitter](#) [Email](#) [+](#)

It is with great joy that Gathering of Leaders is moving to an [open inquiry process](#) through which creative, faithful, and hope-filled Episcopal leaders (both lay and ordained) can request to join the network! The Gathering of



Statement of financial position

as of 12/31/2023



Assets

Current Assets

| | |
|-----------------------------|---------------------|
| Cash & Cash Equivalents | \$39,771.27 |
| Accounts Receivable | \$61,941.92 |
| Prepaid Expenses | \$12,875.60 |
| Total Current Assets | \$114,588.79 |

Liabilities & Assets

Liabilities

| | |
|--------------------------|--------------------|
| Accounts Payable | \$2,622.00 |
| Deferred Income | \$35,313.00 |
| Total Liabilities | \$37,935.00 |

Net Assets

| | |
|-----------------------------|---------------------|
| Fund Balance - Restricted | \$19,268.15 |
| Fund Balance - Unrestricted | \$57,385.64 |
| Total Net Assets | \$189,765.02 |

| | |
|---------------------------------------|--------------------|
| Total Liabilities & Assets | \$76,653.79 |
|---------------------------------------|--------------------|

Income

| | |
|---------------------------|--------------|
| Annual Fund Contributions | \$13,654.50 |
| Other Gifts | \$32,462.94 |
| Gathering Fees | \$47,857.50 |
| Unfunded Scholarships | \$(1,485.00) |
| Funded Scholarships | \$(4,907.50) |
| Event Income | \$41,465.00 |

| | |
|---------------------|--------------------|
| Total Income | \$87,582.44 |
|---------------------|--------------------|

Expense

Program Services

| | |
|-----------------------|-------------|
| Community Curator | \$33,442.50 |
| Program Assistant | \$15,071.65 |
| Networking Consultant | \$7,000.00 |
| DB Assistant | \$5,500.00 |

| | |
|----------------------------------|--------------------|
| Total Contracted Services | \$61,014.15 |
|----------------------------------|--------------------|

| | |
|------------------------------------|-------------|
| Lodging, Meals & Conference Center | \$55,925.76 |
| Travel | \$17,263.09 |
| Website/Social Media | \$5,428.11 |
| Special Events | \$547.74 |
| Theologians | \$4,000.00 |
| Program Supplies | \$1,246.57 |
| Postage & Delivery | \$1,193.73 |
| Software | \$2,603.47 |
| Marketing | \$2,626.14 |

| | |
|-------------------------------|---------------------|
| Total Program Services | \$141,858.76 |
|-------------------------------|---------------------|

2023 financials



Management & General

| | |
|-------------------------------|-------------|
| Accounting & Tax Services | \$13,445.00 |
| Diversity, Equity & Inclusion | \$5,000.00 |
| Lodging & Meals | \$6,256.40 |
| Travel | \$8,963.48 |
| Bank Fees | \$2,302.37 |
| Software | \$1,102.79 |
| Executive Coaching | \$1,250.00 |
| D&O Insurance | \$1,359.00 |
| Computer Equipment | \$465.45 |
| Supplies & Office | \$159.56 |
| Postage & Delivery | \$79.99 |
| Cont. Education | \$158.92 |
| Other Business Services | \$164.33 |
| Expense for Uncollectable AR | \$495.00 |
| Gifts in Honor of Service | \$2,500.00 |

| | |
|---------------------------------------|--------------------|
| Total Management & General | \$43,702.29 |
|---------------------------------------|--------------------|

Fundraising

| | |
|----------------------|------------|
| Website/Social Media | \$602.71 |
| Database Manager | \$561.75 |
| Marketing | \$2,150.23 |
| Software | \$573.08 |
| Travel | \$1,037.14 |
| Postage & Delivery | \$126.88 |
| Lodging & Meals | \$90.83 |

| | |
|--------------------------|-------------------|
| Total Fundraising | \$5,233.45 |
|--------------------------|-------------------|

| | |
|-----------------------|---------------------|
| Total Expenses | \$200,693.67 |
|-----------------------|---------------------|

| | |
|-----------------------------|--------------------|
| Net Operating Income | \$87,582.44 |
|-----------------------------|--------------------|

| | |
|-----------------------------|----------------------|
| Change in Net Assets | \$-113,111.23 |
|-----------------------------|----------------------|

2023 financials Cont.

Donors - Institutions



All Saints' Episcopal Church

All Saints' Episcopal, Austin

Christ Church, Greenwich

Diocese of Central New York

Diocese of Louisiana

Diocese of Maryland

Diocese of Massachusetts

Diocese of North Carolina

Diocese of Northwest Texas

Diocese of Pennsylvania

Diocese of Rhode Island

Diocese of San Diego

Diocese of Southwest Florida

Diocese of Spokane

Diocese of West Tennessee

Diocese of West Texas

Diocese of Western Massachusetts

Episcopal Church in Connecticut

St. John's Episcopal, Memphis

St. Mark's, Beaumont

St. Matthias' Episcopal Church

St. Michael's Episcopal, Bristol

Trinity Church Wall Street

Virginia Theological Seminary

Donors - Individuals

Alexander, Sharon

Allen, Frank

Bader-Saye, Scott

Bankey, Haley

Bartz, Jimmy

Brown Snook, Susan

Burrus, John

Cipolla, Angie

Condon, Josh

Cox, Nancy

Cristiano, Kevin

Cutter, Irv

Davis-Lawson, Karen

Demo, Gar

Pollard, Diane

Dunlap, Mary Balfour

Eller, Skip

Faulstich, Christine

Gray, Duncan

Hay, Daryl

Holcombe, Matthew

Japtok, Ruth

Johnson Russell, Tracy

Johnson, Lydia

Kelly, Alisa

Kim, Yein

Lesesne, Gray

Loy, Reed

Lucas, Maureen

Martin, Grant

Martin-Currie, Jamie

Matthews, Westina

McKone-Sweet, Mark

Melchionna, Elizabeth

Mellott, Emily

Mendez, Troy

Merchant, Wilmot

Molly Carnes

Osborne, Laura

Paul, Marcea

Piedfort, Mark & Pam

Poling, Jason

Raining, Hillary

Reyes, Mildred

Rickel, Greg

Sramek, Tom

Tankersley, Rebecca

Taylor, Jemond

Dephouse, Jon

Roaf, Phoebe

Kendrick, Russell

Van Niel, Noah

Veit, Rick

Wilson, Jeffrey

Lewis, Laurie

2024 Board



The Rev. Emily A. Mellott

**Board Chair, GOL
Rector, Trinity Episcopal
Church, Moorestown, NJ**



The Rev. Robert Jemonde Taylor

**Treasurer, GOL
St. Ambrose Episcopal Church,
Raleigh, NC**



The Rev. Kirk Berlenbach

**Secretary, GOL
Canon for Growth & Development
Diocese of Pennsylvania
Norristown, PA**



Dr. Scott Bader-Saye

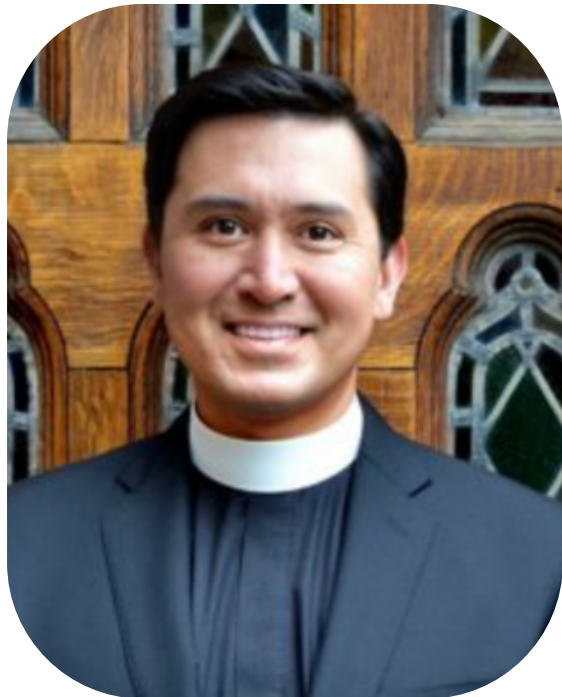
**Academic Dean
Seminary of the
Southwest
Austin, TX**



The Rev. Ronald C. Byrd, Sr.

**Missioner for African
Descent Ministries
The Presiding Bishop's Staff
New York, NY**

2024 Board



The Rev. Canon Michael Horvath

**Rector, St. Michael's Episcopal
Church, Bristol, RI**



Ms. Alisa Kelly

**Canon of Finance &
Administration, Diocese of West
Tennessee, Memphis, TN**



The Rev. Yein Kim

**Priest for Congregational
Life, Trinity Wall Street,
New York City, NY**



Dr. Westina Matthews

**Trustee, Berkeley Divinity
School at Yale, Savannah,
GA**



The Rev. Emmanuel Mercer

**Rector
Christ Episcopal Church
Columbia, MD**

2024 Board



Ms. Diane Pollard

**Member of Executive Council
The Episcopal Church
New York, NY**



The Rt. Rev. Phoebe A. Roaf

**Bishop
Diocese of West Tennessee
Memphis, TN**



Ms. Anne Schmidt

**Search Consultant
Albuquerque, NM**



Mr. Jeffrey Wilson

**Senior Regional Vice President,
Radio One
Washington, D.C.**

Looking ahead: 2024



Lay Gathering at St. Columba, Memphis



GOL on the ground at GenCon24



Clergy Gathering at St. Francis, Michigan



Clergy Gathering at Dumas, Washington

2024 Theme: Mission in the New Reality



Lay Gathering at Franciscan Renewal Center, Scottsdale

Recent years, including the Covid-19 pandemic and global and national events, have brought the church into new and often post-traumatic contexts for mission, ministry, and evangelism. How have these changes impacted the way you meet Jesus, proclaim the gospel, and form disciples in your context? What failures and successes have you learned from during times of acute change? What burdens must we lay down to make space for renewal, refreshment and hope for ourselves and for others? Where do you find – or offer – creativity, innovation, growth in the current moment, and for the future?